

# WHAT IS LEADERSHIP SKILL?

THE QUALITIES OR STRENGTHS EXHIBITED BY THOSE IN MANAGEMENT POSITIONS THAT SHEPHERD AND ENCOURAGE TEAM MEMBERS AND THEIR GROUP TOWARD ACCOMPLISHING A SHARED OBJECTIVE OR SET OF OBJECTIVES ARE REFERRED TO AS LEADERSHIP SKILLS. AMONGST THESE SKILL SETS INCLUDE DECISION-MAKING, NEGOTIATION, COMMUNICATION, AND SOLVING PROBLEMS.

# WHY LEADERSHIP IS AN IMPORTANT SKILL?

BY ENCOURAGING TEAM MEMBERS TO COMMUNICATE AND WORK TOGETHER, LEADERS INSPIRE AND MOTIVATE OTHERS, GIVE DIRECTION AND VISION, AND CONTRIBUTE TO THE DEVELOPMENT OF A SUCCESSFUL WORKPLACE. TO PUT IT BRIEFLY, ANY COMPANY THAT WISHES TO ACCOMPLISH ITS GOALS NEEDS EFFECTIVE MANAGEMENT AND LEADERSHIP.

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## **Some important Qualities of being a Leader**

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Improves communication

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Improves productivity

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Increases work efficiency and decreases mistake

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Motivates employees

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Becomes a good example for others

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# HOW TO LEARN FROM HORSES?

**THE ONLY WAY TO EFFECTIVELY COMMUNICATE WITH HORSES IS THROUGH ACTION AS THEY DON'T TALK.**

## LEADERSHIP LESSONS THAT YOU CAN LEARN FROM HORSES

- ✓ **LEADING WITH PRESENCE**
- ✓ **AWARENESS**
- ✓ **TRUSTING TIMING AND CONSERVING ENERGY**
- ✓ **TEAMWORK AND RESPECTFUL BOUNDARIES**
- ✓ **SPIRIT AND SOUL IN LEADERSHIP.**



# Leading With Presence

Horses are herd animals by nature like humans are social animals, and each herd has a leader. The herd is led and protected by the lead horse. The dominant horse uses their behaviour to establish their dominance and keeps an eye on the other horses to make sure they knows who is in charge.

## Awareness

Horses are constantly conscious of their environment and current situation. You can learn to use all of your senses and become more conscious of your surroundings by working with horses.

## Spirit and Soul in Leadership.

Perhaps this is why we humans are so attracted to horses: they have a lot of soul. Seeing horses run, buck, and play can help you rekindle your soul, and great leadership training demands spirit as well.



# Trusting Timing and Conserving energy

A good leader trusts their own timing and saves energy. There is always a lot of jockeying and galloping when a new group of horses first meets, but the horse who has maintained their integrity and energy the best is always the one who takes the lead



# Teamwork and Respectful Boundaries

Horses form close-knit groups, so whether one wants to succeed or not, he or she must still be willing to work as a team and follow the rules if one wants to advance in the hierarchy. The leadership abilities required to provide staff with clear instructions and establish boundaries in a respectful and understanding environment will be developed through time spent with horses.

# 7 Effective Skills to Help You Become a Better Leader

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Interpersonal Communication

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Active listening

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Goal Setting

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Diplomacy

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Conflict resolution

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Motivation

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Decisiveness

# LEADERSHIP COURSES PRICE RANGES IN OTHER PLACES



**Online Short  
Courses:** \$200 - \$500



**Professional  
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Courses:** \$500 - \$2,000



**University-Level  
Leadership  
Programs:** \$2,000 -  
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Programs:** \$5,000 -  
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**These price ranges are for per-person**

# LEADERSHIP COURSE PRICE EAT, SLEEP, RIDES

We offer a variety of program formats, from half-day sessions for smaller teams to comprehensive, tailored 3-month leadership programs.

Prices range

£500 or \$ 629 half-day session 8 attendees

£5000 or \$6297 full 2 - day experience  
for up to 25 people

## Reference:

1. othm.org.uk. (n.d.). *OTHM | Level 7 Diploma in Education Management & Leadership*. [online] Available at: <https://othm.org.uk/qualification/othm-level-7-diploma-in-education-management-and-leadership>.
2. Coursera. (n.d.). *Best Leadership Courses Online with Certificates [2024]*. [online] Available at: <https://www.coursera.org/courses?query=leadership>.
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# HUMAN HORSE INTERACTION

## **1 HUMAN-HORSE LEADERSHIP MISCONCEPTION:**

- HORSE SOCIAL HIERARCHIES DON'T DIRECTLY TRANSLATE TO HUMAN-HORSE INTERACTIONS.
- LEADERSHIP MODELS BASED ON DOMINANCE ARE UNRELIABLE WITH HORSES.

## **2 REINFORCEMENT OVER DOMINANCE:**

- HORSES RESPOND TO TRAINING DUE TO CONSISTENT REINFORCEMENT AND REWARDS.
- SUCCESSFUL TRAINING IS ABOUT CLARITY AND CONSISTENCY, NOT SOCIAL STATUS.

## **3 NATURAL BEHAVIOUR AND LEARNING:**

- UNDERSTANDING HORSES' NATURAL BEHAVIOURS AND LEARNING CAPACITIES IS MORE EFFECTIVE.
- ANTHROPOMORPHIC (HUMAN-LIKE) EXPLANATIONS CAN MISLEAD TRAINING METHODS.

## **4 RELEVANCE TO LEARNING LEADERSHIP FROM HORSES:**

- THIS PERSPECTIVE SUGGESTS LEADERSHIP ISN'T ABOUT ASSERTING DOMINANCE BUT ABOUT COMMUNICATION AND POSITIVE REINFORCEMENT.
- IT ALIGNS WITH LEARNING LEADERSHIP BY OBSERVING AND UNDERSTANDING BEHAVIOUR RATHER THAN CONTROLLING IT.

# HOW THE WORLD PERCEIVES THE EQUINE BASED LEADERSHIP LEARNING

- GLOBALLY, EQUINE-BASED LEADERSHIP LEARNING IS PERCEIVED AS A UNIQUE AND POWERFUL APPROACH TO DEVELOPING LEADERSHIP SKILLS, LEVERAGING THE INNATE SOCIAL INTELLIGENCE AND HERD DYNAMICS OF HORSES TO TEACH VALUABLE LESSONS ABOUT COMMUNICATION, TRUST, AWARENESS, AND ADAPTABILITY, OFTEN SEEN AS A HIGHLY EXPERIENTIAL AND IMPACTFUL WAY TO LEARN BEYOND TRADITIONAL CLASSROOM SETTINGS.
- OVERALL, THE WORLD GENERALLY VIEWS EQUINE-BASED LEADERSHIP LEARNING AS A VALUABLE AND IMPACTFUL APPROACH TO PERSONAL DEVELOPMENT, PARTICULARLY FOR THOSE SEEKING TO ENHANCE THEIR LEADERSHIP SKILLS THROUGH A UNIQUE AND EXPERIENTIAL LEARNING ENVIRONMENT.





THANK YOU

